

General School Information Collection Notice: Students

“Hemmant Flexible Learning Centre is part of Edmund Rice Education Australia (EREA), which is an organization consisting of schools, entities and offices offering a Catholic education in the tradition of Blessed Edmund Rice.”

This Collection Notice explains in general terms how we protect the privacy of the personal information you provide when you are enrolling your young person or your young person is enrolled at the School. In reviewing this Collection Notice and providing us with your personal information, you consent to our collection, use and disclosure of that information in the manner set out below, unless you tell us otherwise.

1. Hemmant Flexible Learning Centre collects personal information, including sensitive information about students and parents or guardians and family members before and during the course of a student's enrolment at the Hemmant Flexible Learning Centre. This may be in writing or in the course of conversations. The primary purpose of collecting this information is to enable the Hemmant Flexible Learning Centre to meet its educational, administrative and duty of care responsibilities to the student to enable them to take part in all the activities of the Hemmant Flexible Learning Centre.
2. Some of the information the Hemmant Flexible Learning Centre collects is to satisfy the Hemmant Flexible Learning Centre's legal obligations, particularly to enable the Hemmant Flexible Learning Centre to discharge its duty of care.
3. Laws governing or relating to the operation of Hemmant Flexible Learning Centre require certain information to be collected and disclosed. These include relevant Education Acts and Public Health and Child Protection laws.
4. The Hemmant Flexible Learning Centre may request medical reports and health information about students from time to time to discharge its legal duty of care to the student and to other students and staff. This includes a student's asthma and anaphylaxis action plans, as well as any other health or medical information which is reasonably likely to impact on the Hemmant Flexible Learning Centre's ability to provide educational, first aid and related services.
5. A student's health and medical information will be disseminated and used within the Hemmant Flexible Learning Centre to best meet the Hemmant Flexible Learning Centre's duty of care responsibilities. This may include the use of photographs with health action plans to facilitate the identification of students who may be at heightened risk. Health information about students is

sensitive information within the terms of the Australian Privacy Principles (APPs) under the Privacy Act 1988.

6. The Hemmant Flexible Learning Centre may disclose personal and sensitive information for administrative, educational and support purposes (or may permit the information to be directly collected by third parties). This may include to:

- government departments;
- third party service providers that provide online educational and assessment support services or applications (apps), which may include email and instant messaging;
- another Flexible Learning Centre to facilitate the transfer of a student;
- medical practitioners, and people providing educational support and health services to the Hemmant Flexible Learning Centre, including specialist visiting teachers, sports coaches, volunteers, counsellors and providers of learning and assessment tools;
- assessment and educational authorities, including the Australian Curriculum, Assessment and Reporting Authority;
- people providing administrative and financial services to the Hemmant Flexible Learning Centre;
- anyone you authorise the Hemmant Flexible Learning Centre to disclose information to; and
- anyone to whom the Hemmant Flexible Learning Centre is required or authorised to disclose the information to by law, including under child protection laws.

7. The Hemmant Flexible Learning Centre may also use cloud computing service providers to store personal information (which may include sensitive information) on their servers in the 'cloud'. These servers may be located in or outside Australia. This may mean that personal information may be stored or processed outside Australia. EREA's Privacy Policy contains further information about its use of cloud and other third-party service providers and any of their overseas locations.

8. The EREA Privacy Policy is accessible via the Hemmant Flexible Learning Centre website or from the Hemmant Flexible Learning Centre office. The policy sets out how parents, guardians or students may seek access to, and correction of their personal information which the Hemmant Flexible Learning Centre has collected and holds. However, access may be refused in certain circumstances such as where access would have an unreasonable impact on the privacy of others, or may result in a breach of the Hemmant Flexible Learning Centre's duty of care to the student, or where students have provided information in confidence. Any refusal will be notified in writing with reasons if appropriate.

9. The EREA Privacy Policy also sets out how parents, guardians, students and their family can make a complaint about a breach of the APPs and how the complaint will be handled.

10. On occasions information such as academic and sporting achievements, student activities and similar news is published in Hemmant Flexible Learning Centre newsletters and magazines, on physical displays throughout the Hemmant Flexible Learning Centre and on our intranet. This may include photographs and videos of student activities such as sporting events, Hemmant Flexible Learning Centre camps and Hemmant Flexible Learning Centre excursions.

The Hemmant Flexible Learning Centre will obtain separate permissions from the student's parent or guardian (and from the student if appropriate) prior to including such photographs or videos or other identifying material in our promotional material or otherwise making this material available to the public, such as on the internet.

The Hemmant Flexible Learning Centre will obtain separate permissions from the student's parent or guardian prior to including personal information on class lists or Hemmant Flexible Learning Centre directories.

11. If you provide the Hemmant Flexible Learning Centre with the personal information of others, such as other family members, doctors or emergency contacts, we encourage you to inform them that you are disclosing that information to the Hemmant Flexible Learning Centre and why, that they can request access to and correction of that information if they wish and to also refer them to the EREA Privacy Policy for further details about such requests and how the Hemmant Flexible Learning Centre otherwise handles personal information it collects and complaints it receives.